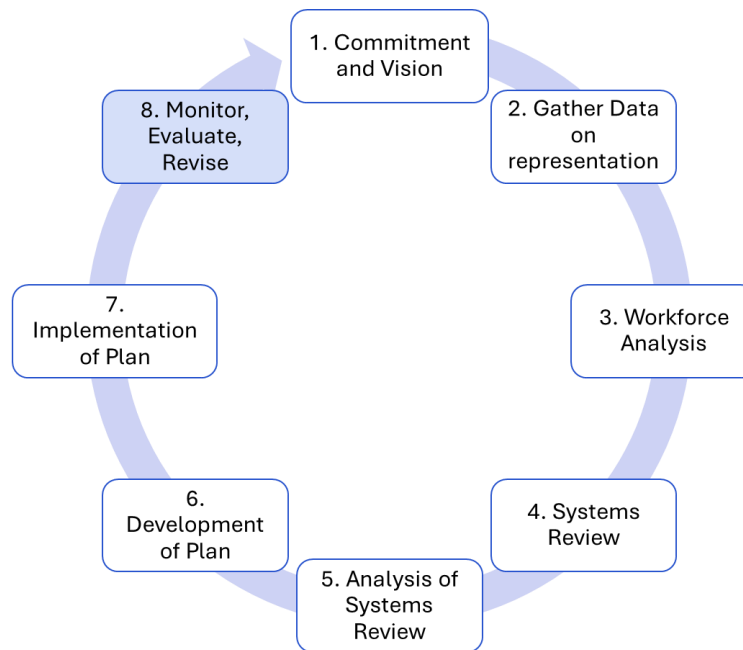




Employment and Human Resources Toolkit

Tool 11: HR Cycle – Monitor, Evaluate, and Revise



Equity plans are only as good as how well they are implemented, the resources provided, the support by stakeholders and the accountability measures put in place. If there is little or no progress on the equity plan, then there is a problem either in the communications and stakeholder engagement strategy, lack of commitment and understanding of roles and responsibilities, lack of an accountability framework, or barriers that were not identified in the systems review.

The equity plan should be monitored, reviewed, and revised as needed periodically. The equity committee that oversees the implementation of the equity plan can also update and revise the plan as needed, including the short-term and long-term goals based on unanticipated changes in the organization.

During this process, stakeholders should be consulted and provided opportunities to provide input into the changes needed.